

## **BOLA OLUWAYEMISI BABAJIDE**

Mobile: +44(0)7535684910

Email: [bola.o.babajide@gmail.com](mailto:bola.o.babajide@gmail.com); [b.o.babajide@2008.hull.ac.uk](mailto:b.o.babajide@2008.hull.ac.uk)

Flat 7, 317 Beverley Road  
Hull, HU5 1LG

### **EDUCATION**

**Hull University Business School (HUBS), University of Hull**

*PhD in Finance*

**Hull, UK**

*2011-present*

**Thesis: The determinants and consequences of corporate hedging: Panel data evidence from pre-and-during a financial crisis period**

Supervisors: Professor Aydin Ozkan and Doctor Mark Rhodes

**Hull University Business School (HUBS), University of Hull**

*MSc in Financial Management*

**Hull, UK**

*2009-2010*

**Dissertation: The effects of executive compensation on firm performance: evidence from UK non-financial firms**

Supervisors: Doctor Aydin Ozkan

**Hull University Business School (HUBS), University of Hull**

*BA (Honours) in Business and Marketing*

**Hull, UK**

*2008-2009*

**Dissertation: Strategic management: an important management tool**

**Federal Polytechnic, Bida**

*ND/HND Business Administration and Management*

**Niger State, Nigeria**

*1997/2001*

### **PROFESSIONAL QUALIFICATIONS**

**Institute of Chartered Accountant of Nigeria (ICAN)**

- Passed Foundation, Intermediate and Professional Examination 1

**The Chartered Institutes for IT**

- BCS Foundation Certificate in Business Analysis 2011

### **TEACHING EXPERIENCE**

**Hull University Business School (HUBS), University of Hull**

*Tutor*

**Hull, UK**

Feb. 2014 – Present

- Delivers Management Accounting tutorials to undergraduate students
- Present power-point slides with detailed solutions and explanations to exercises

**Hull University Business School (HUBS), University of Hull**

*Private Tutor*

**Hull, UK**

Feb. 2011 – present

- Explains regression analysis to MSc Finance
- Teach the use of statistical software such as STATA, SPSS and Eviews
- Explains how to collect data on DataStream and Thomson One databases

## **RESEARCH SKILLS**

- Possess more than 80 credits in Post Graduate Training Scheme modules such as multivariate analysis; Philosophical issues in business and management; Quantitative research in business and management; Learning, teaching and assessment
- Extensive experience in the use of STATA, Eviews and SPSS
- Econometrics, Microsoft Office, DataStream and Thomson One

## **RESEARCH INTERESTS**

### *Research*

- The Determinants of Corporate Hedging: Evidence from Pre-and-During Financial Crisis Periods. *Status*; Final draft

### *Target Journal*

- The Journal of European Financial Management Association. (*ABS Ranking*); 3.00

### *Further Paper – Working Paper*

- Corporate Performance, Hedging and Corporate Governance Characteristics. *Status*; Analysis Stage

### *Target Journal*

- Journal of Banking and Finance. (*ABS Ranking*); 3.00

### *Research Interests*

- Currently working on paper that examine whether factors that determine corporate hedging activities change overtime, particularly during financial crisis; and the likely implications of hedging on firm performance and stock return predictability
- Interests in hedging dealings of firms, Corporate Governance and Capital Structure
- One paper accepted at the “MERTON H. MILLER” EFM 2014 Doctoral Seminar
- Further paper in draft
- Developing research theme

### *Conferences*

- The “MERTON H. MILLER” EFM 2014 Doctoral Seminar
- One-day Conference on Corporate Finance 2013, The University of Manchester

## **NON-ACADEMIC EXPERIENCE**

**Hull University Business School (HUBS), University of Hull**  
*PhD students Representative on School Board*

**Hull, UK**  
*Jan. 2014 - Present*

**Hull University Business School (HUBS), University of Hull**  
*Assistant Conference Organiser*

**Hull, UK**  
*Jan. 2013 – April 2013*

- Volunteered as assistant in organising the 4<sup>th</sup> International PhD Experience Conference

## **Nigerian Air Force Headquarter**

Worked with the Nigerian Air Force for approximately 19 years in different capacities and locations. Primary duty entails providing national securities. Every day duties otherwise known as the secondary duties include;

### *Finance personnel*

2006 – 2010

Seconded as a finance personnel to the Presidential Implementation Committee on Maritime Safety and Security, Abuja.

- Contributes to the development and maintenance of financial systems and processes
- Assist in process reengineering of finance department and aligning finance functions with other departments. Worked in a team to carry out the process reengineering which reduce working process of the department, preparation and approvals by about 15 minutes.
- Prepare monthly bank reconciliation statements
- Coordinates the preparation of external audit materials and external financial reporting
- Hold cash for petty and daily office activities
- Prepare cash book

### *Investment personnel, Nigerian Air Force Holdings Ltd*

2005–2006

Nigerian Air Force holdings (formerly NAF Foundation) is a branch of the Nigerian Air Force saddled with the responsibility of providing financial services such as stock trading, insurance, real estate investment.

- Undertake analyses of financial information relating to specific firms with respect to company results, profit and loss accounts and cash flow statement
- Monitors financial news
- Provide advice to clients on insurance services

### *Finance personnel, Nigerian Air Force Headquarters,*

1992 – 2005

- Supervises and assists in the preparation of various financial statements and reports
- Participates in costs analysis and rate studies
- Provides information and advice to the finance manager
- Prepares monthly salaries and allowances
- Payment of monthly salaries and allowances
- Attends to queries and enquires about staff salaries and allowances
- Prepares monthly bank reconciliation statement

## **REFERENCES**

Professor Aydin Ozkan  
Professor of Finance,  
Hull University Business School,  
The University of Hull,  
Hull,  
HU 6 7RX,  
United Kingdom  
[A.Ozkan@hull.ac.uk](mailto:A.Ozkan@hull.ac.uk)  
+44(0)1482463789

Dr. Mark Rhodes  
Senior Lecturer, Financial Economics  
Hull University Business School,  
The University of Hull,  
Hull,  
HU6 7RX,  
United Kingdom  
[M.Rhodes@hull.ac.uk](mailto:M.Rhodes@hull.ac.uk)  
+44(0)1482463062